

SCOLA ET AL V FACEBOOK  
SETTLEMENT ADMINISTRATOR  
PO BOX 3748  
PORTLAND, OR 97208-3748

**TO ALL PERSONS WHO CURRENTLY  
PERFORM OR HAVE PERFORMED  
SINCE SEPTEMBER 15, 2015 CONTENT  
MODERATION SERVICES FOR FACEBOOK,  
INC. IN CALIFORNIA, ARIZONA, TEXAS,  
OR FLORIDA AS AN EMPLOYEE  
OR SUBCONTRACTOR OF ONE OF  
FACEBOOK'S VENDORS**

**THIS NOTICE RELATES TO  
YOUR PRIVACY RIGHTS**

There is a Proposed Settlement in a class action lawsuit filed in the Superior Court of California, San Mateo County (Case No. 18CIV05135) by Selena Scola, Erin Elder, Gabriel Ramos, April Hutchins, Konica Ritchie, Allison Trebacz, Jessica Swarner, and Gregory Shulman (collectively, "Plaintiffs"), former employees of companies that contracted with

Facebook, Inc. (“Facebook”) to review Facebook’s content. The Proposed Settlement affects a “Class,” or group, of people that includes you.

**You are receiving this Notice because you are a member of the Settlement Class.** This is not a lawsuit against you, and you are not being sued. This notice is approved by the Court and is designed to give you an opportunity to object to the disclosure of your name, address, telephone number, email address, and date(s) of employment to attorneys for the Plaintiffs and Defendant.

Plaintiffs filed the lawsuit to obtain damages and declaratory and equitable relief to protect the interests of themselves and all Content Moderators who reviewed content for Facebook through a third-party contractor.

Plaintiffs allege that Facebook failed to provide a safe workplace for Content Moderators employed through third-party vendors of Facebook, in violation of California law. Plaintiffs allege that this failure contributed to Content Moderators suffering from psychological trauma, including but not limited to Post-Traumatic Stress Disorder (PTSD). Defendant Facebook denies all these allegations in their entirety and maintains that it has complied with all applicable laws. The Parties agreed to the Proposed Settlement to provide relief to the class and to avoid further expense associated with this litigation.

In connection with the Settlement, a Settlement Administrator will be provided with the names, email addresses, last known addresses, and date(s) of employment of all members of the Settlement Class, including you.

The Parties’ attorneys have agreed to use this information only for purposes of this lawsuit and have agreed not to disclose this information to anyone else.

**This notice is being sent to you so that you can decide whether to have your contact information provided to the Parties’ attorneys. Your decision will NOT affect your rights under the Settlement, including your rights to any relief the Settlement may provide.**

**OPTION ONE:** If you want your name, email address, mailing address, and date(s) of employment to be disclosed to the Parties’ attorneys, you do not need to do anything.

**OPTION TWO:** If you do **not** want your name, email address, mailing address, and date(s) of employment to be disclosed to the Parties’ attorneys, you must email to [info@contentmoderatorsettlement.com](mailto:info@contentmoderatorsettlement.com) or sign the enclosed pre-paid and self-addressed postcard and return it to the Settlement Administrator at the address on the postcard.

If you do not reply by email to [info@contentmoderatorsettlement.com](mailto:info@contentmoderatorsettlement.com) **by June 1, 2021** or sign and return the enclosed postcard postmarked **by June 1, 2021**, your name, email address, mailing address, and date(s) of employment will be provided to the Parties’ attorneys.

**You will not be rewarded or penalized in any way by Facebook or Facebook's Vendors based on your decision to allow or not allow your contact information to be given to Plaintiffs' attorneys.**

This notice is not a communication from the Court and is not an expression of any opinion by the Court as to the merits of the claims or defenses by either side in this lawsuit. Please do not contact the Court or the clerk of the Court.

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OBJECTION TO DISCLOSURE OF PRIVATE CONTACT INFORMATION

I DO NOT wish to disclose my personal contact information, including my name, email address, mailing address, and date(s) of employment, to the Parties' attorneys in this case.

Print Name:

Signature:

Date (MM-DD-YY):

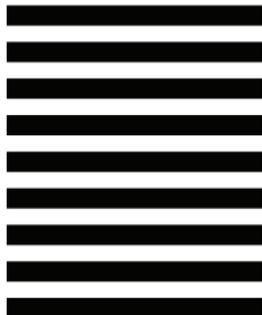
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FOR THIS CARD TO BE EFFECTIVE, you must complete and mail it no later than **June 1, 2021**. If you do not return this card by **June 1, 2021**, and you do not by **June 1, 2021** send an email to [info@contentmoderatorsettlement.com](mailto:info@contentmoderatorsettlement.com) with your name and a statement that you object to the disclosure of your name and contact information, then your name, address, telephone number(s), and email address(es) will be disclosed to the Parties' attorneys to be used in connection with the Parties' Proposed Settlement.

**If you do NOT object to the disclosure of your contact information, do not complete this form and do not send an email to [info@contentmoderatorsettlement.com](mailto:info@contentmoderatorsettlement.com).**



NO POSTAGE  
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IF MAILED  
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